FINANCE COMMITTEE
COUNCIL ROOM, CITY HALL
OCTOBER 13, 2026
6:00 P.M.

The Finance Committee met in the Council Room of City Hall, Mayor Poeschel presiding. On roll call: all members present.

The minutes of the previous meeting were declared approved.

Discussion followed on the Wage Schedule for 2027.

WAGE SCHEDULE FOR 2027

	ANNUAL		HOURLY	
COUNCIL				
Mayor (base + per meeting)	$7,000		$35.00/meeting	
Council Members (base + per meeting)	2,500		$35.00/meeting	
President of the Council	500		N/A	
Chair, Commission on Public Works/Utilities	500		N/A	
CLERK-TREASURER				
Clerk-Treasurer	$64,386	(IT)	$30.95	(A)
Deputy Clerk-Treasurer	49,612		23.85	(A)
Assistant Clerk-Treasurer (1,560 hours/year)	31,804		20.39	(A)
ELECTION BOARD				
Chair	N/A		$11.04	
Poll Worker	N/A		10.85	
CITY HALL				
Custodian I	N/A		$15.38	
Custodian II (650 hours/year)	N/A		13.58	
POLICE ADMINISTRATION				
Chief	$84,470		$40.61	
1st Officer- Sergeant	64,938		31.22	(U)
2nd Officer	61,194		29.42	(U)
3rd Officer	61,194		29.42	(U)
4th Officer	61,194		29.42	(U)
5th Officer	61,194		29.42	(U)
Secretary	46,691		22.45	
*Differentials				
Night shift 6:01 P.M.-5:59 A.M.	N/A		0.30	
Field Training Officer (with a trainee) excluding Sargent	N/A		0.75	
Extra Help - Part-time Officer (1,560 hours/year)	33,390		26.50	
Extra Help - Casual Officer (550 hours/year)	14,575		26.50	
Extra Help - Parking (360 hours/year)	N/A		10.59	
Police & Fire Commission Members	N/A		$11.00/meeting	
Custodian I (312 hours/year)	N/A		15.38	
Custodian II	N/A		13.58	
PUBLIC WORKS				
Director	$87,125-89,688	(CP)	$41.89-43.12	(A)
1st Operator	64,856	(CP)	31.18	
2nd Operator	N/A		N/A	
3rd Operator	54,877		26.38	
4th Operator (step program)	48,481-54,877		23.31-26.38	
Water Operator (26.13 +.25 differential)	64,856	(CP)	31.18	
Sewer Operator (26.13 +.25 differential)	64,856	(CP)	31.18	
1st Utility Operator (22.74 + .25 differential)	54,877		26.38	
2nd Utility Operator (19.24 +.25 differential) (step program)	46,259-53,539		22.80-26.38	
Part-time Laborer (1,500 hours/year)	N/A		10.49-15.38	

CEMETERY/PARKS					
Sexton/Parks		$64,856	(CP)	$31.18	(B)
Part-time Cemetery (1,200 hours/year)		N/A		10.49-15.38	
Part-time Parks (2,400 hours/year)		N/A		10.49-15.38	
HEALTH					
Health Officer		$1,452		N/A	
LIBRARY					
Head Librarian	(40 hours/week)	$50,102		$24.09	
Children's Librarian	(32 hours/week)	30,582		18.54	
Assistant Librarian I	(550 hours/year)	7,166		13.03	
Assistant Librarian II	(550 hours/year)	7,166		13.03	
Substitute Librarian	(225 hours/year)	2,306		10.25	
Custodian I	(520 hours/year)	7,995		15.38	
Custodian II		N/A		13.58	
RECREATION					
Director		$58,374		$28.06	
Part-time Laborer		N/A		10.00-15.00	
Instructors		N/A		10.00-15.00	
Officials		N/A		10.00-15.00	
FIRE DEPARTMENT					
Chief	Fire Call	N/A		$18.00	
	Practice/Meeting	N/A		10.00	
	Report	N/A		5.00	
Assistant Chiefs	Fire Call	N/A		16.00	
	Practice/Meeting	N/A		10.00	
	Report	N/A		5.00	
Firemen	Fire Call	N/A		15.00	
	Practice/Meeting	N/A		10.00	
	Report	N/A		5.00	
Fire Chief Salary (15 hours/week)		$5,000		N/A	
1st Assistant Fire Chief Salary (2 hours/week)		1,200		N/A	
2nd Assistant Fire Chief Salary (2 hours/week)		1,200		N/A	
Secretary Salary		480		N/A	
Computer Entry		N/A		10.00	
Maintenance		N/A		10.00	
Fire Warden (3)		3,000		N/A	

(A) Portions of these wages are paid by City, Water and Sewer Departments.
(B) Portions of these wages are paid by Cemetery and Parks Department.
(U) These amounts are per Police Department union contract.
(CP) Cell Phone Stipend authorized 1-12-16 for $20/month paid quarterly

For Public Works:

Step program for new hires - after probation	+ $ .50 per hour	Year 1	Step 0
six months later	+ $ .50 per hour		Step 1
six months later	+ $ .50 per hour	Year 2	Step 2
six months later	+ $ .50 per hour		Step 3
then a year later	+ $ .75 per hour	Year 3	Step 4
then a year later	+ $ .75 per hour	Year 4	Step 5

Probation Period - Public Works-
Probation until first basic test (Water or Sewer) is obtained
maximum length of probation is two years from date of hire

Scheduled Weekend Utility Work -

Saturday Payment	$ 50.00
Sunday Payment	$ 50.00
Weekend Total	$ 100.00

Motion Neville, second Clough, to adopt the 2027 Wage Schedule as presented excluding the Police Department officers. All Aye.

Discussion followed on any further budget cuts and changes.

The City Clerk reviewed the budget worksheets for insertion of the numbers that have changed.

Discussion followed on the various 2027 budget lines and categories.

Motion Poeschel, second Gelhaus, to recommend the Taxes-Codes 41000 budget totaling $348,011 to the Common Council. All Aye.

Motion Neville, second Rochester, to recommend the Special Assessments – Code 42000 budget totaling $-0- to the Common Council. All Aye.

Motion Clough, second Petkovsek, to recommend the Intergovernmental Revenues – Code 43000 budget totaling $1,512,266 to the Common Council. All Aye.

Motion Rochester, second Clough, to recommend the License & Permits – Code 44000 budget totaling $11,615 to the Common Council. All Aye.

Motion Neville, second Rochester, to recommend the Fines, Forfeits & Penalties – Code 45000 budget totaling $20,500 to the Common Council. All Aye.

Motion Neville, second Clough, to recommend the Public Charges For Services – Code 46000 budget totaling $56,679 to the Common Council. All Aye.

Motion Clough, second Rochester, to recommend the Intergovernmental Charges for Services – Code 47000 budget totaling $89,922 to the Common Council. All Aye.

Motion Rochester, second Neville, to recommend the Miscellaneous Revenues – Code 48000 budget totaling $73,203 to the Common Council. All Aye.

Motion Neville, second Clough, to recommend the Other Financing Sources – Code 49000 budget totaling $36,492 to the Common Council. All Aye.

Motion Neville, second Clough, to recommend the General Government – Code 51000 budget totaling $572,203 to the Common Council. All Aye.

Motion Clough, second Rochester, to recommend the Public Safety – Code 52000 budget totaling $1,335,839 to the Common Council. All Aye.

Motion Clough, second Petkovsek, to recommend the Public Works – Code 53000 budget totaling $797,070 to the Common Council. All Aye.

Motion Neville, second Rochester, to recommend the Health & Human Services – Code 54000 budget totaling $123,365 to the Common Council. All Aye.

Motion Rochester, second Neville, to recommend the Culture, Recreation & Education – Code 55000 budget totaling $419,136 to the Common Council. All Aye.

Motion Clough, second Rochester, to recommend the Conservation & Development – Code 56000 budget totaling $44,355 to the Common Council. All Aye.

Motion Neville, second Rochester, to recommend the Capital Outlay – Code 57000 budget totaling $116,425 to the Common Council. All Aye.

Motion Neville, second Rochester, to recommend the Debt Service – Code 58000 budget totaling $422,855 to the Common Council. All Aye.

Motion Gelhaus, second Neville, to recommend the Contingency – Code 34000 budget totaling $114,937 to the Common Council. All Aye.

Motion Clough, second Gelhaus, to adopt the following proposed 2027 City Budget and 2026 City Levy and recommend the same to the Common Council. All Aye.

2027 CITY BUDGET

EXPENDITURES AND CONTINGENCY	
Operations and Maintenance	
General Government – 51000	$ 572,203
Public Safety – 52000	1,335,839
Public Works – 53000	797,070
Health & Human Services – 54000	123,365
Culture, Recreation, Education – 55000	419,136
Conservation & Development – 56000	44,355
Total Operations & Maintenance	$3,291,968
Capital Outlay – 57000	116,425
Debt Service – 58000	422,855
Contingency –34000	114,937
Total Expenditures & Contingency	$3,946,186
LESS: REVENUES OTHER THAN FROM PROPERTY TAXES	
Taxes – 41000	$ 348,011
Special Assessments – 42000	-0-
Intergovernmental Revenues - 43000	1,512,266
Licenses & Permits – 44000	11,615
Fines, Forfeits & Penalties – 45000	20,500
Public Charges For Services – 46000	56,679
Intergovernmental Charges For Services – 47000	89,922
Miscellaneous Revenues – 48000	73,203
Other Financing Sources – 49000	36,492
Total Revenues	$2,148,688
General Funds Applied	408,214
Total Revenues and Funds Applied	$2,556,902
Proposed City Levy	$1,389,284
LESS: Computer State Aid	4,255
Net City Levy Before TIDs	$1,385,029
PLUS: Tax Increment Districts (TIDs)	93,759
Net City Levy	$1,478,788

Discussion followed on setting the budget hearing date.

Motion Clough, second Neville, that the budget hearing be set for Tuesday, November 10, 2026 at 7:15 P.M. in the Council Room of City Hall. All Aye.

Mayor Poeschel thanked the other Committee members and Department Heads for their involvement in the budget process.

Mayor Poeschel thanked the City Administrator Friemoth and the City Clerk for all their work and help.

Mayor Poeschel stated the next item is for bank account consolidation, explaining that the City has multiple bank accounts between the various banks in the City, consolidating them might give the City more power when going out for bids for funding.

Council Member Gelhaus asked how many accounts are there.

City Clerk-Treasurer Winder stated that the majority are at Unity but offhand, I don't have a total.

Motion Clough, second Pavlac, to allow City Administrator Friemoth and City Clerk-Treasurer Winder to investigate recommendations on consolidating the City's bank accounts and to present their findings at a later date. All Aye.

Motion Pavlac, second Gelhaus, to adjourn. All Aye.

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Duane G. Poeschel, Mayor

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Debbie Winder, Clerk